

## Tate & Lyle's GSS team in Łódź has been shortlisted for ABSL Diamonds Awards 2018

Tate & Lyle PLC (Tate & Lyle), a leading global provider of food and beverage ingredients and solutions, is proud to announce that its Global Shared Services (GSS) team based in Łódź, Poland, has been recognised for its commitment to community giving and employee wellbeing in the ABSL Diamonds Awards 2018.

The ABSL Diamonds Awards are national awards recognising excellence and innovation in Poland's business services sector. Tate & Lyle's GSS team in Łódź, consisting of over 300 employees providing financial transactional activities and other services to Tate & Lyle's business across the world, has been shortlisted in two categories:

- ❖ The 'Corporate Social Responsibility' category in recognition of the team's strong commitment to local community involvement and giving. Activities include employees organising cooking workshops, picnics and

fundraisers for children at a local orphanage, running craft workshops for local children (pictured), collecting feed and accessories for a local animal shelter, and donating gifts to a local hospital.

- ❖ The 'Vibrant Workplace' category in recognition of the team's efforts to create a dynamic work environment that supports health and wellness, personal development and team building. Initiatives in the 'I Love My Job' programme range from health and wellness lectures and training, to activities involving colleagues' families, such as family picnics and Open Days where children learn about their parents' jobs.

These two short listings follow recognition in a scheme initiated by the President of Łódź, which saw Tate & Lyle named as one of the top employers in the city.

Milosz Aleksander, Vice President, Global Shared Services, Tate & Lyle, said:

"We are incredibly proud to be recognised for the projects we support in the local community, and for creating a positive working environment and culture. Everyone in the team in Łódź plays a part in making the Tate & Lyle GSS Centre a great place to work, with strong support from our colleagues in Human Resources, our employee engagement champions, our and Wellness and Activity teams."

Laura Hagan, Chief Human Resources Officer, Tate & Lyle, said: "At Tate & Lyle, we are committed to creating a happy, healthy and supportive work environment for our employees, which we believe helps promote greater collaboration, creativity and productivity. We are very proud of our team in Łódź who have done a fantastic job engaging colleagues in the workplace and helping to support the local community. They truly embody our company's purpose of Improving Lives for Generations."

## Kenya's FreshBox pioneers solar-powered refrigeration East Africa

Kenyan start-up FreshBox is introducing sustainable refrigeration to East African produce markets with its solar-powered, walk-in cold rooms. FreshBox's flagship unit is a solar-powered, walk-in cold room that can hold over 2100 kg of fruits and vegetables, and can reach temperatures below freezing point.

Disrupt-africa.com quoted co-founder Thomas Schmedding as saying: "By increasing the longevity of a fruit or vegetable's selling period by up to 950 per cent, our cold storage system can provide more consistent revenues to the retailers in produce markets and provide more consistent availability of nutritious produce."



FreshBox came about after its current CEO John Mbindyo noticed that market vendors were forced to restock their supply regularly due to excess produce

spoilage after two or three days. By expanding upon proven cold storage technology, he designed a way to provide cold storage for retailers in markets at an affordable rate.

"We put our idea to the test with a pilot project in a Nairobi fruits and vegetables market. To assess the demand for a large-scale cooling unit in similar markets across Kenya, we first purchased a used household refrigerator. After we installed the refrigerator in the market, the unit was fully booked within a day.

Over the course of the next three months, the pilot refrigerator achieved a 100 per cent utilisation rate," Schmedding said.